

**MEMORANDUM OF UNDERSTANDING #1**  
**2022-23 Extra Hour Reading Instruction for Select Schools**  
**July 20, 2022**

In previous years, the State of Florida required select schools to provide an extra hour of reading instruction. This is no longer statutorily required; however, the District and the Orange County Classroom Teachers Association believe the value to our students in continuing this program at select schools. The select schools identified for this program are:

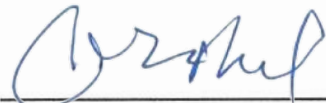
Catalina Elementary	Phillis Wheatley Elementary
Eccleston Elementary	Pineloch Elementary
Engelwood Elementary	Pinewood Elementary
Hiawassee Elementary	Ridgewood Park Elementary
Ivey Lane Elementary	Rock Lake Elementary
Lake Weston Elementary	Rosemont Elementary
Mollie Ray Elementary	Tangelo Park Elementary
Orange Center Elementary	Washington Shores Elementary
Orlo Vista Elementary	

The implementation of this program will include the following provisions:

- The assignment for instructors at these schools to teach during the extended day or year is required on the part of the teacher. In doing so, these teachers shall receive an additional pay equal to their hourly rate.
- Teachers at the designated schools may request in writing a transfer within ten (10) days of notification. A teacher shall be placed in his/her same school level (elementary, middle, or high) if such a vacancy exists. If a school level vacancy does not exist, the teacher shall be placed in a vacancy for which s/he is certified. Teachers shall be placed in their equivalent school if such vacancies exist. The District shall make a reasonable effort to transfer the teacher to a position in close proximity to his/her original assignment.
- Class size requirements for the additional instructional period shall follow state guidelines
- Observations made during the additional instructional period are for feedback purposes only and shall not be used as a part of the Instructional Evaluation System
- Support with curriculum and materials shall be provided to the teacher upon request to assist in planning for the additional instructional period

This Memorandum of Understanding expires May 26, 2023.

For School Board of Orange County, Florida:



Jeffrey E. Mandel  
Chief Negotiator

For Orange County Classroom Teachers Association:



Clinton McCracken  
President