

Orange County Public Schools

# Beta



## 2021-22 Ungraded Schoolwide Improvement Plan

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**Beta**

4680 LAKE UNDERHILL RD, Orlando, FL 32807

www.ocps.net/lc/district/sae

**Demographics****Principal: William Tovine**

Start Date for this Principal: 7/15/2011

<b>2021-22 Status</b> (per MSID File)	Active
<b>School Function</b>	
<b>School Type and Grades Served</b> (per MSID File)	Combination School PK, 6-12
<b>Primary Service Type</b> (per MSID File)	Alternative Education
<b>2018-19 Title I School</b>	Yes
<b>2018-19 Economically Disadvantaged (FRL) Rate</b> (as reported on Survey 3)	<i>[Data Not Available]</i>
<b>2018-19 ESSA Subgroups Represented</b> (subgroups with 10 or more students) (subgroups in orange are below the federal threshold)	
<b>School Improvement History</b>	
<b>DJJ Accountability Rating</b>	2021-22: No Rating

**School Board Approval**

This plan is pending approval by the Orange County School Board.

**SIP Authority**

A Schoolwide Improvement Plan (SIP) is a requirement for Comprehensive Support and Improvement (CSI) ungraded schools pursuant to 1001.42 F.S. and the Every Student Succeeds Act (ESSA) and for DJJ schools receiving a rating of Unsatisfactory pursuant to Sections 1003.51 and 1003.52, F.S. and Rule 6A-1.099813, F.A.C.

CSI schools can be designated as such in 2 ways:

1. Have a graduation of 67% or lower; or
2. Have an overall Federal Index below 41%.

DJJ Unsatisfactory Ratings are based on percentages by program type:

- Prevention and Intervention: 0%-50%
- Nonsecure Programs: 0%-59%
- Secure Programs: 0%-53%

SIP Plans for Ungraded CSI schools and DJJ schools receiving an Unsatisfactory rating must be approved by the district and reviewed by the state.

### **Purpose and Outline of the SIP**

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. The Florida Department of Education encourages schools to use the SIP as a “living document” by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the “Date Modified” listed in the footer.

## Part I: School Information

### School Mission and Vision

#### **Provide the school's mission statement.**

With the support of families and the community, we create enriching and diverse pathways that lead our students to success.

#### **Provide the school's vision statement.**

To ensure every student has a promising and successful future.

#### **Briefly discuss the population unique to your school and the specific supports provided to meet the mission and vision.**

The BETA Alternative School program is the educational component of the partnership between Orange County Public Schools (OCPS) and United Cerebral Palsy (UCP) of Central Florida, Inc. BETA is a Title 1 Part A program that participates in parent and family engagement opportunities.

BETA provides open enrollment to a pregnant teen or young mother within OCPS district and serves approximately 60 students (ages 11-19). The school environment is a different approach to the traditional educational setting emphasizing smaller class sizes. BETA gives pregnant teens and young mothers academic and possible employment opportunities while developing life skills and obtaining a high school diploma.

### School Leadership Team

#### **Membership**

Identify the name, email address, position title, and job duties/responsibilities as it relates to SIP implementation for each member of the school leadership team.:

Name	Title	Job Duties and Responsibilities
Tovine, William	Principal	<p>The principal is the head of the administrative team within a school and is responsible for overseeing the daily operations of the institution. The responsibilities of the principal include: coordinate staff schedules, oversee the development of curriculum and enforce school policies relating to discipline, safety and mental health. The principal also coordinates staff training days and works directly with students who need help meeting or setting goals. The principal also serves as the direct liaison between the school and the school board and is responsible for ensuring that the school operates according to school board protocols.</p>
McCray, Ima	Assistant Principal	<p>The role of the assistant principal is to assist the building principal in organizing and fostering a positive, safe environment that is conducive to best meeting the needs of all students, staff and parents. The responsibilities include: leading, directing, counseling, and supervising a variety of personnel and programs; creating effective parent, teacher, and child communications; supporting, encouraging, mentoring, and evaluating staff; fostering teamwork between teachers and among staff and parents; and managing discipline, safety, mental health and budget items. The assistant principal acts in the capacity of the principal during the principal's absence from the school.</p>
Lebron, Maribel	Assistant Principal	<p>The role of the assistant principal is to assist the building principal in organizing and fostering a positive, safe environment that is conducive to best meeting the needs of all students, staff and parents. The responsibilities include: leading, directing, counseling, and supervising a variety of personnel and programs; creating effective parent, teacher, and child communications; supporting, encouraging, mentoring, and evaluating staff; fostering teamwork between teachers and among staff and parents; and managing discipline, safety, mental health and budget items. The assistant principal acts in the capacity of the principal during the principal's absence from the school.</p>

Name	Title	Job Duties and Responsibilities
Merchant, Daniel	Assistant Principal	The role of the assistant principal is to assist the building principal in organizing and fostering a positive, safe environment that is conducive to best meeting the needs of all students, staff and parents. The responsibilities include: leading, directing, counseling, and supervising a variety of personnel and programs; creating effective parent, teacher, and child communications; supporting, encouraging, mentoring, and evaluating staff; fostering teamwork between teachers and among staff and parents; and managing discipline, safety, mental health and budget items. The assistant principal acts in the capacity of the principal during the principal's absence from the school.

Webster-Gardiner, David	Assistant Principal	The role of the assistant principal is to assist the building principal in organizing and fostering a positive, safe environment that is conducive to best meeting the needs of all students, staff and parents. The responsibilities include: leading, directing, counseling, and supervising a variety of personnel and programs; creating effective parent, teacher, and child communications; supporting, encouraging, mentoring, and evaluating staff; fostering teamwork between teachers and among staff and parents; and managing discipline, safety, mental health and budget items. The assistant principal acts in the capacity of the principal during the principal's absence from the school.
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**Is education provided through contract for educational services?**

Yes

**If yes, name of the contracted education provider.**

Orange County Public Schools

**Demographic Information**

**Principal start date**

Friday 7/15/2011, William Tovine

**Number of teachers with professional teaching certificates?**

7

**Number of teachers with temporary teaching certificates?**

1

**Total number of teacher positions allocated to the school.**

8

**Total number of students enrolled at the school.**

30

**Identify the number of instructional staff who left the school during the 2020-21 school year.**

0

**Identify the number of instructional staff who joined the school during the 2021-22 school year.**

0

**Demographic Data**

**Early Warning Systems**

**2021-22**

**The number of students by grade level that exhibit each early warning indicator listed:**

Indicator	Grade Level												Total	
	K	1	2	3	4	5	6	7	8	9	10	11		12
Number of students enrolled	0	0	0	0	0	0	0	0	0	1	1	1	7	10
Attendance below 90 percent	0	0	0	0	0	0	0	0	0	0	0	1	7	8
One or more suspensions	0	0	0	0	0	0	0	0	0	0	0	0	0	
Course failure in ELA	0	0	0	0	0	0	0	0	0	0	0	1	4	5
Course failure in Math	0	0	0	0	0	0	0	0	0	0	0	1	5	6
Level 1 on 2019 statewide FSA ELA assessment	0	0	0	0	0	0	0	0	0	0	1	1	3	5
Level 1 on 2019 statewide FSA Math assessment	0	0	0	0	0	0	0	0	0	0	1	1	3	5
Number of students with a substantial reading deficiency	0	0	0	0	0	0	0	0	0	0	0	0	0	

**The number of students with two or more early warning indicators:**

Indicator	Grade Level												Total	
	K	1	2	3	4	5	6	7	8	9	10	11		12
Students with two or more indicators	0	0	0	0	0	0	0	0	0	0	1	1	5	7

**The number of students identified as retainees:**

Indicator	Grade Level												Total	
	K	1	2	3	4	5	6	7	8	9	10	11		12
Retained Students: Current Year	0	0	0	0	0	0	0	0	0	0	0	0	0	
Students retained two or more times	0	0	0	0	0	0	0	0	0	0	0	0	0	



**Date this data was collected or last updated**

Monday 7/19/2021

**2020-21 - Updated**

**The number of students by grade level that exhibit each early warning indicator:**

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Number of students enrolled	0	0	0	0	0	0	0	1	0	2	0	4	8	15
Attendance below 90 percent	0	0	0	0	0	0	0	1	0	2	0	4	6	13
One or more suspensions	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Course failure in ELA	0	0	0	0	0	0	0	1	0	0	0	3	1	5
Course failure in Math	0	0	0	0	0	0	0	0	0	0	0	1	1	2
Level 1 on 2019 statewide FSA ELA assessment	0	0	0	0	0	0	0	0	0	1	0	2	4	7
Level 1 on 2019 statewide FSA Math assessment	0	0	0	0	0	0	0	0	0	1	0	0	2	3

**The number of students with two or more early warning indicators:**

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Students with two or more indicators	0	0	0	0	0	0	0	1	0	1	0	3	4	9

**The number of students identified as retainees:**

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Retained Students: Current Year	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Students retained two or more times	0	0	0	0	0	0	0	0	0	0	0	0	0	0

**Part II: Needs Assessment/Analysis**

**School Data Review**

Please note that the district and state averages shown here represent the averages for similar school types (elementary, middle, high school, or combination schools).

**Grade Level Data Review - State Assessments**

**NOTE: This data is raw data and includes ALL students who tested at the school. This is not school grade data.**

<b>ELA</b>						
<b>Grade</b>	<b>Year</b>	<b>School</b>	<b>District</b>	<b>School-District Comparison</b>	<b>State</b>	<b>School-State Comparison</b>
06	2021					
	2019	0%	52%	-52%	54%	-54%
Cohort Comparison						
07	2021					
	2019					
Cohort Comparison		0%				
08	2021					
	2019	0%	54%	-54%	56%	-56%
Cohort Comparison		0%				
09	2021					
	2019					
Cohort Comparison		0%				
10	2021					
	2019	0%	50%	-50%	53%	-53%
Cohort Comparison		0%				

<b>MATH</b>						
<b>Grade</b>	<b>Year</b>	<b>School</b>	<b>District</b>	<b>School-District Comparison</b>	<b>State</b>	<b>School-State Comparison</b>
06	2021					
	2019	0%	43%	-43%	55%	-55%
Cohort Comparison						
07	2021					
	2019					
Cohort Comparison		0%				
08	2021					
	2019	0%	36%	-36%	46%	-46%
Cohort Comparison		0%				

<b>SCIENCE</b>						
<b>Grade</b>	<b>Year</b>	<b>School</b>	<b>District</b>	<b>School-District Comparison</b>	<b>State</b>	<b>School-State Comparison</b>
08	2021					
	2019	0%	49%	-49%	48%	-48%
Cohort Comparison						

<b>BIOLOGY EOC</b>					
<b>Year</b>	<b>School</b>	<b>District</b>	<b>School Minus District</b>	<b>State</b>	<b>School Minus State</b>
2021					
2019	0%	67%	-67%	67%	-67%

CIVICS EOC					
Year	School	District	School Minus District	State	School Minus State
2021					
2019	0%	66%	-66%	71%	-71%
HISTORY EOC					
Year	School	District	School Minus District	State	School Minus State
2021					
2019	0%	69%	-69%	70%	-70%
ALGEBRA EOC					
Year	School	District	School Minus District	State	School Minus State
2021					
2019					
GEOMETRY EOC					
Year	School	District	School Minus District	State	School Minus State
2021					
2019					

**Subgroup Data Review**

2021 SCHOOL GRADE COMPONENTS BY SUBGROUPS											
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2019-20	C & C Accel 2019-20
2019 SCHOOL GRADE COMPONENTS BY SUBGROUPS											
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2017-18	C & C Accel 2017-18
2018 SCHOOL GRADE COMPONENTS BY SUBGROUPS											
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2016-17	C & C Accel 2016-17

**ESSA Data Review**

This data has been updated for the 2018-19 school year as of 7/16/2019.

ESSA Federal Index	
ESSA Category (TS&I or CS&I)	
OVERALL Federal Index - All Students	
OVERALL Federal Index Below 41% All Students	N/A
Total Number of Subgroups Missing the Target	

<b>ESSA Federal Index</b>	
Progress of English Language Learners in Achieving English Language Proficiency	
Total Points Earned for the Federal Index	
Total Components for the Federal Index	
Percent Tested	
<b>Subgroup Data</b>	

## Analysis

### Data Analysis

Answer the following analysis questions using the progress monitoring data and state assessment data, if applicable.

**Reflect on the Areas of Focus from the previous school year. What progress monitoring was in place for low performing ESSA subgroups related to the Areas of Focus?**

To increase learning gains and narrow the achievement gap with our ESE and ELL subgroups, we will utilize the following high yield strategies:

ESE

- Build a culture of collaboration between professionals (ESE and non-ESE) to increase student success
- Explicitly teach students to maintain and generalize new learning across time and settings
- Build up our system of how we will analyze data, analyze instructional practices, and make necessary adjustments that improve student outcomes
- Develop and implement a system of teaching social behaviors

ELL

- Frontload academic vocabulary by utilizing the 7- step approach adapted from Dr. Calderon's ExCELL (Expediting Comprehension for English Language Learners).
- Activate or build background knowledge.
- Use sentence frames to give students practice with academic language.
- Use as many mediums as possible to convey information: oral, written, videos, teacher demonstration, student demonstration, etc.
- Use Pictures and Realia Manipulatives.
- Use Concept Maps and Graphic Organizers such as: Thinking Maps, Venn diagrams, T-Charts, Compare and Contrast Organizers, Cause and Effect Organizers, Word Sorts.
- Use short simple sentences with clear articulation.
- Use gestures and facial expression.
- Use Cooperative Learning and Collaborative Group Projects.

**Based on ESSA subgroup progress monitoring, which data component showed the most improvement? What new actions did your school take in this area?**

BETA uses Progress Monitoring Assessment (PMA) data to assist with intervention groups. On the Algebra I PMA for Quarter 1, BETA students scored 29.3% and the district's overall

score was 40%. On the Quarter 2 assessment, BETA students scored 18.7% and the district's overall school was 39.1% and for Quarter 3, BETA students scored 24% and the district's overall school was 34.9%. As a result of our assessment data, the teachers and coaches will continue to work with students on low performing standards with an area of focus on solving equations, linear, quadratic, and exponential functions. In addition, coaches will utilize the Algebra 1 FSA/EOC review materials from the district office that contains an extensive test bank of questions is available to help students prepare for the Algebra 1 FSA/EOC.

On the Quarter 1 PMA assessment for Geometry, BETA students scored 16% and the district's overall score was 35.6%. On the Quarter 2 assessment, BETA students scored 23.3% and the district's overall score was 36.6%, and on the Quarter 3 assessment, BETA students scored 23% and the district's overall score was 35.5%.

As a result of our assessment data, the coaches will continue to work with teachers and students on low performing standards with an area of focus on transformations in the coordinate plane, sequencing of transformations and making formal geometric constructions with a variety of tools and methods.

**What area is in the greatest need of improvement? What specific component of this area is most problematic? What is your basis (data, progress monitoring) for this conclusion?**

On the Algebra I retake PMA for Quarter 1, BETA students scored 29% and the district's overall score was 40%. On the Quarter 2 assessment, BETA students scored 19% and the district's overall school was 39.1%.

On the Algebra I Fall FSA retake assessment, 100% (5/5), of our students scored a level 1 and on the Algebra I Winter Retake assessment, 100% (5/5), of our students scored a level 1, and on the Algebra I Spring Retake assessment, 80% (1/5), of our students scored a level 1.

As a result of our assessment data, the teachers and coaches will continue to work with students on low performing standards with an area of focus on solving equations, linear, quadratic, and exponential functions. In addition, coaches will utilize the Algebra 1 FSA/EOC review materials from the district office that contains an extensive test bank of questions is available to help students prepare for the Algebra 1 FSA/EOC.

**What trends emerge across grade levels, subgroups and core content areas?**

According to our 2020-2021 Progress Monitoring Activity (PMA) data, the trends that emerge across grade levels, subgroups and core content area is over eighty percent (80%) of students in grades nine through twelve did not perform at proficiency level of 3 or higher in core content subject areas.

Student attendance is also a trend at BETA. In response to the poor attendance, we are currently looking at individual and school-wide student attendance data. The data will be collected daily and used to monitor and determine whether there is progress being made toward the selected students. The data being monitored includes excused and unexcused student absences, the frequency of parent phone calls home, and students that are on an attendance contract. Attendance and Academic data will be collected and discussed at the weekly site team meetings with the assistant principal, administrative dean, lead teacher, teachers, and support staff.

**What strategies need to be implemented in order to accelerate learning?**

We will use the following strategies to assist with accelerating learning:

- Helping Students Interact with New Knowledge
- Help Students Practice and Deepen Knowledge
- Student Engagement
- After school tutoring
- Push-in and pullout services for math and reading/ELA
- \* Helping students to Review Content

**Based on the contributing factors and strategies identified to accelerate learning, describe the professional development opportunities that will be provided at the school to support teachers and leaders.**

We will provide the following professional development opportunities to support teachers and leaders:

- Coaches will provide content area professional development trainings through our Professional Learning Communities with a focus on effective High Yield strategies.
- Professional development trainings assisting teachers with how to align student tasks to Standards-Based Instruction.
- How to use Common Assessment and Progress Monitoring data to drive instruction.
- Coaches will provide MTSS Professional Development trainings with a focus on Tiered Interventions for our bottom 25% students.
- Targeted progress-monitoring trainings for ESE and ELL students.

## Part III: Planning for Improvement

### Areas of Focus:

**#1. Instructional Practice specifically relating to Math**

**Area of Focus Description and Rationale:**

Include a rationale that explains how it was identified as a critical need from the data reviewed.

Based on the 2020-2021 school data, on the Algebra I Fall Retake assessment, 100% (4/4), of our students scored a level 1, on FSA Algebra I Winter assessment, 100% (6/6), of our students scored a level 1. On the FSA Algebra I Spring assessment, 20% (1/5), of our students scored a level 3, and 80% (4/5), of our students scored a level 1. At this time, we are awaiting for our 2020-2021 Algebra I school data for our 9th and 10th grade students, however, we will continue to use evidence-based strategies to increase student learning gains in math standards. As a result of our assessment data, the coaches will continue to work with teachers and students on low performing standards with an area of focus on linear, quadratic, and exponential functions. In addition, teachers and coaches will continue to utilize the Algebra 1 FSA/EOC review materials to help students prepare for the Algebra 1 FSA/EOC.

**Measureable Outcome:**

State the specific measurable outcome the school plans to achieve. This should be a data based, objective outcome.

For the 2021-2022 school year, the percent of students making learning gains in Math will increase 3%.

**Monitoring:**

Describe how this Area of Focus will be monitored for the desired outcome.

This area of focus will be monitored through classroom walk-throughs and observations, coaching logs, data discussions with students, professional development trainings through professional learning communities, progress monitoring of assessment data with action steps for Tiered intervention groups.

**Person responsible for monitoring outcome:**

William Tovine (william.tovine@ocps.net)

**Evidence-based Strategy:**

Describe the evidence-based strategy being implemented for this Area of Focus.

The high yield evidence-based strategies we will use to enhance instruction are:

- Help students process new content when introducing new Math standards
- Help students elaborate on new content
- Organize students to practice and deepen new knowledge.

**Rationale for Evidence-based Strategy:**

Explain the rationale for selecting this specific strategy. Describe the resources/criteria

To increase learning gains, we will use the following high yields strategie ESE

- Build a culture of collaboration between professionals (ESE and non-ESE) to increase student success
- Explicitly instruction
- Build up vocabulary by utilizing the 7- step approach adapted from Dr. Calderon’s ExCELL (Expediting Comprehension for English Language Learners).

used for selecting this strategy.

- Activate or build background knowledge.
  - Using sentence stems
  - Use Pictures and Realia Manipulatives.
  - Use Concept Maps and Graphic Organizers such as: Thinking Maps, Venn diagrams, and T-Charts
  - Use short simple sentences with clear articulation.
  - Use gestures and facial expression.
  - Use Cooperative Learning and Collaborative Group Projects.
- ELL
- Frontload academic vocabulary by utilizing the 7- step approach adapted from Dr. Calderon’s ExCELL (Expediting Comprehension for English Language Learners).
  - Activate or build background knowledge.
  - Use sentence frames to give students practice with academic language.
  - Use Cooperative Learning Groups.

**Action Steps to Implement:**  
 List the action steps that will be taken as part of this strategy to address the Area of Focus. Identify the person responsible for monitoring each step.

***No action steps were entered for this area of focus***

**Monitoring ESSA Impact:**  
 If this Area of Focus is not related to one or more ESSA subgroups, please describe the process for progress monitoring the impact of the Area of Focus as it relates to all ESSA subgroups not meeting the 41% threshold according to the Federal Index.

1. Monitor quarterly progress monitoring assessments and common assessments.
2. Academic data will be collected and reviewed during weekly site meetings.
3. Conduct child study team meetings to track and monitor student attendance every 9 weeks.
4. Collaboration with guidance counselors to monitor the course failure rate.
5. Intervention groups will provide remediation and push in services with math coaches.
6. Khan Academy SAT diagnostic results will be monitored and reviewed to differentiate instruction.



**#2. Instructional Practice specifically relating to ELA**

**Area of Focus Description and Rationale:**

Include a rationale that explains how it was identified as a critical need from the data reviewed.

Based on the 2020-2021 school data, on the Fall FSA/ELA retake assessment, 10% (1/10), students scored a level 4, 10% (1/10), students scored a level 3, 20% (2/10), students scored a level 2 and 60% (6/10) students scored a level 1. We do not have any Winter FSA/ELA retake data to report, however, on the FSA E/LA Spring assessment, 22% (2/9), of our students scored a level 3, 22% (2/9), of our students scored a level 2, and 55% (5/9), of our students scored a level 1. At this time, we are awaiting for our 2020-2021 FSA E/LA school data for our 9th and 10th grade students, however, we will use evidence-based strategies to increase student learning gains in English Language Arts standards. In addition, we will use progress monitoring assessment and common assessment data to create intervention groups that will assist with closing achievement gaps in English Language Arts. We will also create a strategic plan for best instructional practices to support increasing learning gains in English Language Arts.

**Measurable Outcome:**

State the specific measurable outcome the school plans to achieve. This should be a data based, objective outcome.

For the 2021-2022 school year, the percent of students making learning gains scoring on the E/LA, FSA will increase 3%.

**Monitoring:**

Describe how this Area of Focus will be monitored for the desired outcome.

This area of focus will be monitored through classroom walk-throughs and observations, coaching logs, data discussions with students, professional development trainings through professional learning communities, progress monitoring of assessment data with action steps for Tiered intervention groups.

**Person responsible for monitoring outcome:**

William Tovine (william.tovine@ocps.net)

**Evidence-based Strategy:**

Describe the evidence-based strategy being implemented for this Area of Focus.

The high yield evidence-based strategies we will use to enhance instruction are:

- Help students process new content when introducing new ELA standards
- Help students elaborate on new content
- Organize students to practice and deepen new knowledge.

**Rationale for Evidence-based Strategy:**

The leadership team and coaches will attend the district professional learning community trainings to assist teachers with evidence-based strategies and interventions to enhance instruction across curricula content. Administrators and coaches will conduct weekly classroom walk

Explain the rationale for selecting this specific strategy. Describe the resources/ criteria used for selecting this strategy.

throughs, provide actionable feedback to teachers and monitor student learning strengths and weaknesses. Teachers will address areas of concern utilizing progress monitoring and common assessment data. This will be evident with the use of classroom walkthroughs. Below are the high yields strategies will use to increase learning gains with ESE and ELL subgroups:

**ESE**

- Build a culture of collaboration between professionals to increase student success
- Explicitly teach students to maintain and generalize new learning across time and settings
- Develop and implement a system of teaching social behaviors

**ELL**

- Activate or build background knowledge.
- Use sentence frames to give students practice with academic language.
- Use Concept Maps and Graphic Organizers

**Action Steps to Implement:**

List the action steps that will be taken as part of this strategy to address the Area of Focus. Identify the person responsible for monitoring each step.

***No action steps were entered for this area of focus***

**Monitoring  
ESSA Impact:**

If this Area of Focus is not related to one or more ESSA subgroups, please describe the process for progress monitoring the impact of the Area of Focus as it relates to all ESSA subgroups not meeting the 41% threshold according to the Federal Index.

1. Increase proficiency in reading and responding to complex text-based writing through evidence-based writing across curricula.
2. Students will participate in weekly writing assignments related to current events real world experiences.
3. Students will cite evidence and analyze themes and author's choices.
4. Monitor quarterly progress monitoring assessments and common assessments.
5. Academic data will be collected and reviewed during weekly site meetings.
6. Conduct child study team meetings to track and monitor student attendance every 9 weeks.
7. Collaboration with guidance counselors to monitor the course failure rate.
8. Intervention groups will provide remediation and push in services with math coaches.
9. Khan Academy SAT diagnostic results will be monitored and reviewed to differentiate instruction.

**#3. Culture & Environment specifically relating to Social Emotional Learning**

**Area of Focus Description and Rationale:**

Include a rationale that explains how it was identified as a critical need from the data reviewed.

According to the 2019-2020 Panorama social emotional learning survey, 64% of the students at BETA reported they were able to manage their emotions, thoughts and behaviors. Unfortunately, we do not have student sel data for the 2020-2021, however, we will continue to focus on increasing student awareness in social and emotional learning in the competency of Self-Management.

**Measureable Outcome:**

State the specific measurable outcome the school plans to achieve. This should be a data based, objective outcome.

By the end of 2021-2022, BETA students will reflect a 3% increase from 64% to 67% in the competency of Self-Management.

**Monitoring:**

Describe how this Area of Focus will be monitored for the desired outcome.

This area of focus will be monitored through classroom walk-throughs and observations, coaching logs, data discussions with students, professional development trainings with our Social and Emotional Leadership (SEL) team with a focus on Social and Emotional Learning Strategies, professional development trainings and support from Guidance Counselors and ESE team leads with an intense focus on students in need of SEL support

**Person responsible for monitoring outcome:**

William Tovine (william.tovine@ocps.net)

**Evidence-based Strategy:**

Describe the evidence-based strategy being implemented for this Area of Focus.

We will use distributive leadership and social and emotional learning to strengthen team dynamics and collaboration in order to build academic expertise with all students.

**Rationale for Evidence-based Strategy:**

Explain the rationale for selecting this specific strategy. Describe the resources/criteria used for selecting this strategy.

In order to achieve large-scale and sustainable improvement, it is necessary to invest in the collective capacity of a school building. To create a culture of social and emotional learning with adults and students, it is critical to harness the professional skills and leadership capabilities of everyone in the school. Through a distributive leadership model, our school will strengthen the team dynamics necessary to collectively support positive organizational.

**Action Steps to Implement:**

List the action steps that will be taken as part of this strategy to address the Area of Focus. Identify the person responsible for monitoring each step.

***No action steps were entered for this area of focus***

**Monitoring ESSA Impact:**

If this Area of Focus is not related to one or more ESSA subgroups, please describe the process for progress monitoring the impact of the Area of Focus as it relates to all ESSA subgroups not meeting the 41%

- \* Understand how social and emotional learning is connected to instructional strategies
- \* Establish a common language to support a culture of social and emotional learning at your school with adults and students
- \* Use a process to examine the current school climate and culture
- \* Determine relevant strategies to strengthen team

threshold according to the Federal Index.

dynamics and collaboration across the school

\* Implement strategies for social and emotional learning with adults and students to positively impact school climate and culture

\* Understand the connections between social and emotional learning and instructional strategies

\* Use cycles of professional learning that integrate academics and social and emotional learning

\* Monitor, measure, and modify cycles of professional learning that support data-based instructional decisions that enhance school improvement efforts.

### **Part IV: Positive Culture & Environment**

A positive school culture and environment reflects: a supportive and fulfilling environment, learning conditions that meet the needs of all students, people who are sure of their roles and relationships in student learning, and a culture that values trust, respect and high expectations. Consulting with various stakeholder groups to employ school improvement strategies that impact the positive school culture and environment are critical. Stakeholder groups more proximal to the school include teachers, students, and families of students, volunteers, and school board members. Broad stakeholder groups include early childhood providers, community colleges and universities, social services, and business partners.

Stakeholders play a key role in school performance and addressing equity. Consulting various stakeholder groups is critical in formulating a statement of vision, mission, values, goals, and employing school improvement strategies.

#### **Describe how the school addresses building a positive school culture and environment.**

In order to establish a positive school culture and climate, all schools engage in ongoing, district-wide professional learning on leveraging social and emotional learning as well as leadership for student success. Through a distributive leadership model, schools use social and emotional learning to strengthen team dynamics and collaboration in order to build academic expertise in all students. Through this professional learning, schools across the district use the CASEL Core Competencies as a common language to support a positive culture of social and emotional learning and connect cognitive and conative strategies to support student success.

#### **Identify the stakeholders and their role in promoting a positive culture and environment at the school.**

A core team of teachers and administrators from each school, which includes a mental health designee, attend this district-wide professional learning throughout the year. The core team works with a broader school team and is charged with personalizing and implementing professional learning for school stakeholders, based on school and community needs. School leadership teams collaborate with stakeholders, through processes such as the School Advisory Council, to reflect on implementation and determine next steps. Development of positive culture and environment is further enhanced through district programs such as the Parent Academy. Schools utilize staff such as Parent Engagement Liaisons to bridge the community and school culture.